



Benefits	Regular/ Commercial	Affiliate	Associate
<b>ADVOCACY</b>			
An opportunity to shape the theatre ecology through PACT's Advocacy Committee and advocacy plans	✓	✓	
Access to PACT's <u>advocacy tools and templates</u>	✓	✓	
Participation and feedback opportunities on issues of concern to theatre professionals across the country	✓	✓	
Access to advice (via PACT newsletters and town halls) to government relations firm, PAA Advisory, which works with PACT to monitor legislative changes and advocate for our sector	✓	✓	
<b>COMMUNICATIONS &amp; NETWORKING</b>			
Access to a network of your peers from coast to coast to coast	✓	✓	
Access to and input on Networking/Learning events	✓	✓	
Free unlimited postings on Artsboard (PACT's national jobs board)	✓	✓	
Participation in <u>Regional</u> and <u>Caucus</u> networks	✓	✓	
Discounted rates for Special Employment Bulletins (sent directly into inboxes)	✓	✓	
Complimentary copies of PACT reports and research	✓	✓	



Benefits	Regular/ Commercial	Affiliate	Associate
<b>LABOUR RELATIONS</b>			
Advice and interpretation of the Canadian Theatre Agreement (CTA) and agreements with Playwrights' Guild of Canada (PGC), and Associated Designers of Canada (ADC)	✓		✓
Access to the Trisura Bond Program	✓	✓	
Access to dispute resolution services pertaining to CAEA, PGC, and ADC	✓		✓
Full access to Labour Relations documents and tools under the <u>Contracts</u> section of the website	✓	✓	
Representation and feedback for Labour Relations negotiations with Sector labour partners	✓		
Negotiating the Re:Sound/PACT agreement	✓	✓	
<b>ORGANIZATIONAL SUPPORT</b>			
Assistance in health & safety issues, taxation, charitable and employment regulations, copyright and a myriad of other business concerns	✓	✓	
Advocacy and support of PACT's staff on Labour Relations issues.	✓		



Benefits	Regular/ Commercial	Affiliate	Associate
<b>ORGANIZATIONAL SUPPORT (CONT'D)</b>			
Support of PACT's staff on issues relation to Human Resources, Health & Safety, Learning/Networking and Communications	✓	✓	
Access to pactONE insurance suite and the Group Health and Employee Benefit Program	✓	✓	
Access to our document resource library with templates and examples contributed by PACT Members, including those about Human Resources, Health & Safety, Environmental Stewardship, and Equity, Diversity & Inclusion.	✓	✓	
<b>OTHER</b>			
Voting privileges at the Annual General Meeting (*Affiliate Members do not vote on matters related to negotiated labour relations agreements)	✓	✓ *	
Eligibility to sit on the PACT Board of Directors	✓	✓	
Use of the travel subsidy fund to enable members to travel to the annual PACT conference	✓	✓	



Benefits	Organizational Colleague	Individual Colleague
<b>COMMUNICATIONS</b>		
Inclusion on the PACT mailing list and access to PACT and industry news	✓	✓
Ongoing opportunity to share opinion and feedback on PACT strategies	✓	✓
Discounts on PACT publications (eg. the Human Resources in Canadian Theatre)	✓	✓
Access to our document resource library, with templates and examples contributed by PACT Members, including those about Human Resources, Health & Safety, Environmental Stewardship, and Equity, Diversity & Inclusion.	✓	✓
Access to PACT reports and research	✓	✓
Discounted rate for Special Employment Bulletins (sent directly to inboxes)	✓	✓
<b>NETWORKING &amp; LEARNING</b>		
Access to a network of your peers from coast to coast to coast	✓	✓
Access to events, including webinars and members-only calls	✓	✓
Participation in region and caucus networks	✓	✓

# PACT Colleague Benefits Chart

Benefits	Organizational Colleague	Individual Colleague
<b>ADVOCACY</b>		
Opportunity to contribute to PACT's advocacy planning and activities	✓	✓
Representation and input on PACT's participation on national advocacy campaigns	✓	✓
Access to PACT's <u>advocacy tools &amp; templates</u>	✓	✓
<b>OTHER</b>		
Eligibility to sit on PACT committees	✓	✓
Access to PACT's Group Health & Employee Benefit Plan	✓	✓
Discounted pactONE insurance suite	✓	✓