

## MESSAGE FROM THE PRESIDENT

*By Eric Coates, President*



I just returned home from our autumn board meeting, held in the Young Centre for the Performing Arts in Toronto's beautifully restored Distillery District. During the meetings, it occurred to me that an entire generation sees this historical site as a cultural centre rather than in its historical role as a hub of industry.

To read the full article, [click here](#)

## DIVERSITY IN OUR THEATRES

*By Suzanne Haines, Chair, PACT Diversity Committee*



One of the first initiatives of the Diversity Committee this year is to strengthen culturally diverse companies. To begin, we bring you **a list of companies in PACT whose primary mandate is to produce culturally specific work**. It is hoped that you will consider this list when you are seeing shows and attracting partners in your region or beyond.

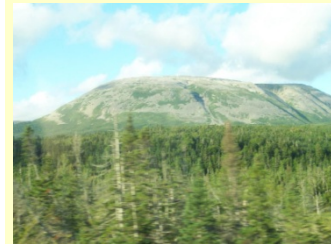
To access the list [click here](#).

Please note that this list was created by staff based on their understanding of those companies with a culturally specific mandate. If we have missed you in this list, please [let us know](#).

## ADVOCACY ROUND-UP

## 2010 PACT CONFERENCE & AGM

Not sure you will be coming to Cow Head? Canadian Geographic has just published an [article on Gros Morne National Park](#) in their October edition.



More information about the event is available on the [PACT web site](#) homepage.

Exact dates to be announced soon!

## ARTSPOINTS REWARDS

artspoints

Artspoints will be offering a **free web seminar open to the arts community on Tuesday, November 3, 2009**.

by Samantha Fox, Advocacy & Development Manager

Like the proverbial snowball rolling down the hill, **PACT's Advocacy initiatives have been picking up speed this fall**. Read all about the All Party Arts Caucus, the Taking the Pulse survey, a presentation to the Standing Committee on Finance and the revival of the Canadian Arts Coalition [here](#).



Photo of Denise Savoie (NDP - Victoria), All Party Art Caucus chair

## LABOUR RELATIONS: THINGS ARE LOOKING UP...

by Sandy Crawley, Labour Relations & Professional Development Manager

On October 14, the **Stratford Shakespeare Festival and CAEA reached an agreement for the 2009-2012 Addendum to the CTA**. Read more [here](#).

## INFLUENZA H1N1 POLICIES

In an attempt to initiate **exchange of authoritative information about Influenza A H1N1** of use to you and your company in promoting health and safety for your staff, company, and audiences, we are happy to provide additional information:

- **The EPCOR Centre (Calgary, AB) full pandemic plan and all related documents**. Thank you to Sandra Gajic, General Manager and David Mikkelsen, Head of Security, for sharing these documents with the PACT community.

- **Geordie's Productions (Montreal, QC) H1N1 policy**. Thank you to Anne Clark, General Manager, for sharing this information.

The documents are posted on the PACT website [www.pact.ca](http://www.pact.ca). Go to *Services* and then *Labour Relations*.

If you have documents to share, please send them to [cleliaf@pact.ca](mailto:cleliaf@pact.ca).

For more information, please contact: Lucy White, Executive Director, [lucyw@pact.ca](mailto:lucyw@pact.ca), 416.595.6455 x11 or Sandy Crawley, Labour Relations Manager, [sandyc@pact.ca](mailto:sandyc@pact.ca), 416.595.6455 x 13.

## COMPENSATION AND BENEFITS SURVEY



PACT is updating our popular publication, **Human Resources in the Canadian Theatre (HRCT), is being updated**. Phase one will involve a new compensation and benefits survey, once again conducted by Association Research Consultants. This survey was last conducted in 2003, and much has changed in the intervening years. The good news is that the new electronic survey is much quicker and simpler to complete than the old paper version. (No more photocopying and faxing!) HRCT is a unique valuable resource for all theatres.

[Click here](#) for further information about this exciting initiative and discover the **Artspoints Rewards program**. [www.artspoints.com](http://www.artspoints.com)

About Artspoints: Artspoints is a unique rewards program that allows you to collect points and redeem them for rewards in the world of arts, culture and entertainment.

## ACCA/PACT workshop

The Arts Consultants Canada/Consultants canadiens en arts (ACCA), and PACT are pleased to present a professional development workshop:

### Facilitation, Change Management and Conflict Resolution in the Arts

On Friday, November 27, 2009  
1:00 - 5:00 pm  
Location: Metro Hall, Toronto.

For more information, [click here](#).

## Playhouse Theatre Company mourns

### Lloyd Nicholson

A memorial and celebration is being organised. [Click here](#) for more information.

## JOIN OUR MEMBERS' MAILING LIST

Working for a PACT Member company and not receiving

The survey will open at the beginning of November. **The survey link will be emailed to all General Managers directly from Association Resource Consultants.** PACT will be sending out a "heads up" email to let you know when to expect it.

*impact!* yet? Let us know at [cleliaf@pact.ca](mailto:cleliaf@pact.ca) and we will add you to our Members' mailing list.

## PACT ONLY INFORMATION

## SUPPORT US

### CTA Info

What, why and how much are filing fees for non-members?

Log on to [www.pact.ca](http://www.pact.ca) to find out and look under *Members' Documents, Labour Relations section.*

Forgotten your login and password? Simply contact [cleliaf@pact.ca](mailto:cleliaf@pact.ca)

Make a donation to the PACT Communications Centre. PCC promotes the recognition and development of theatre in Canada. For more information on PCC, please go to [www.pact.ca](http://www.pact.ca).



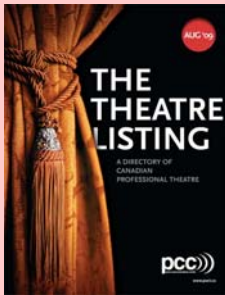
THANK YOU FOR YOUR SUPPORT



## The Theatre Listing

Fall 2009 Update coming soon

Annual renewal forms will be sent soon. Watch your inbox. Many thanks for your cooperation in returning completed forms ASAP.



## The Directory of Canadian Professional Theatre

Available at [www.pact.ca](http://www.pact.ca) as a free, downloadable and searchable pdf.

## OUR FUNDERS

PACT acknowledges with thanks the following funders for their support



Canada Council  
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