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## President's Welcome

Dear PACT Members and Affiliates,  
It gives me great pleasure to introduce the re-launch of PACT's newsletter *impact!*

In my report for the fall board meeting, I started by noting that everything changes and everything stays the same. In that report I talked about PACT's advocacy at the Canada Council, and staff turnover. And now I'm introducing the new-old *impact!*

What's changing is the timeliness of the information inside. We're transitioning to a more frequent newsletter schedule. Our hope is that by sending brief précis of current information, you'll be able to take the time right away to glance at the contents.

What is not altering is the mix of news and professional development information about all the areas in which PACT works. We will continue to send you reports from other PACT companies so that you can stay in touch with the successes and challenges of theatres right across the country. And here are the links for you to read both the [Category](#) and [Region](#) reports.

We'll also carry on apprising you of information about our advocacy work, collective agreements, research, and projects. Each article will include a link to PACT's website --where the full article will be posted for you to read right away, to download, or to peruse later at your leisure.

I encourage you to circulate *impact!* widely within your organization. PACT is the collective voice of Canadian theatre but we also aim to serve the many individuals who make up your company. Circulating *impact!* is one simple way to ensure that all your colleagues are informed and up-to-date.

I hope you enjoy this issue.

Nancy Webster  
President

## MOVING FORWARD WITH THE CANADA COUNCIL

The Canada Council for the Arts has released their new five-year strategic plan *Moving Forward 2008-2011*. The Plan lists

## WELCOME TO 4 NEW AFFILIATE THEATRES

[Alameda Theatre, Toronto](#)

[Repercussion Theatre, Montreal](#)

[Shakespeare By The Sea, Halifax](#)

[Stephenville Theatre Festival, Stephenville](#)

## OUR GENEROUS DONORS

**The PACT Communications Centre (PCC) would like to thank the following individuals and theatres for their generous contributions to PCC during PACT's 30<sup>th</sup> Anniversary year.**

Emmy Alcorn, Colleen Blake, Ardith Boxall, Gillian Dalton Swan, Mallory Gilbert, Jane Gardner, Deb Harvey, Sara Lee Lewis, Carolyn Mackenzie, Tom McCabe, Kim McCaw, Vivian Miragias, Christine Moynihan, Penny Ritco, David N. Ross, Leslee Silverman, W. Robert Snelgrove, Donna Spencer, Robert White, A Company of Fools, Axis Theatre, Onelight Theatre, Puente Theatre, Workshop West Theatre, Anonymous x2

## SUPPORT US

Make a donation to the PACT Communications Centre. PCC promotes the recognition and development of theatre in Canada. For more information on PCC, please go to [www.pact.ca](http://www.pact.ca).



THANK YOU FOR YOUR SUPPORT

## THE THEATRE LISTING: WHERE ARE YOU?

Some of you are wondering where the annual Fall Theatre Listing update requests

fundamental priorities for the allocation of Council's resources over the next three to five years. To read more [click here](#).

Lucy White, Executive Director

## NEW PACT LABOUR RELATIONS MANAGER

PACT is pleased to announce that Alexander (Sandy) Crawley has accepted the position of Labour Relations Manager effective November 12. [Read more](#)

### PACT ONLY INFORMATION

*To access the documents presented below, Members and Affiliates please go to [www.pact.ca](http://www.pact.ca) and look Under Members' Documents. Forgotten your login and password? Simply contact us at [cleliaf@pact.ca](mailto:cleliaf@pact.ca).*

### Two Labour Relations Issues

Employment status of **stage managers** explained and confirmed - for Members and Affiliates.

For the first time during CTA negotiations, PACT and Equity have contemplated alternative methods of creation. The **Artistic Creation Clause** side letter represents our mutual desire to explore this topic further. Read about the scope of the **Artistic Creation Clause** and procedures for its use.

### NEW PACT STRATEGIC PLAN

PACT's new **Strategic Plan** 2008-2012 was approved with conditions by the Members at the 2007 AGM in Halifax. Download the final plan from the web site.

### SUPPORT THEATRE - GIVING CANADIANS A VOICE

PACT's updated **brief to the Canada Council for the Arts** demonstrates how an investment in theatre is an investment in the future of Canadian art, communities and individuals.

have gone...

The 2008 edition is being revised and will be launched in spring 2008 as a reshaped electronic version that you can download.

We will keep you updated about this exciting project through the winter.

## OUR FUNDERS

PACT acknowledges with thanks the following funders for their support



Canada Council  
for the Arts

Conseil des Arts  
du Canada



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torontodartscouncil  
An arm's length body of the City of Toronto

toronto  
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Laidlaw  
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Save the  
dates !!!!!

2008 PACT Conference June 9-12, in  
Vancouver, BC !

*In conjunction with Magnetic North - Together at Last !*